

# CERTIFICATION IN Diversity Leadership

## Diversity Assessment and Engagement Program

August 16, 2017 – May 16, 2018  
Kellogg Center, East Lansing, MI

The Diversity Assessment and Engagement Program (DAEP) offers certification in diversity leadership to mid- and senior-level leaders in public, private, and non-profit organizations interested in building culturally competent, diverse organizations. The ten-month program consists of 3-hour, face-to-face, monthly modules in which participants gain knowledge and skills in the following areas:

- Self-awareness of personal values, perspectives and behaviors that shape interactions with persons from cultures other than one's own;
- Critical understanding of the structural features of organizations and the social order that maintain and reproduce differential opportunities across members of different social groups;
- Approaches for promoting diversity issues within organizations and the challenges diversity leaders face in advancing multicultural competence within their own organizations;
- Personal efficacy in leading and developing multicultural workplaces and providing services in diverse environments; and
- Sustainable practices for engaging diverse populations.

### PROGRAM FACILITATOR

**Rubén Martínez, Ph.D.**, Professor of Sociology and Director of the Julian Samora Research Institute

Dr. Martínez has expertise and extensive experience in designing and leading diversity leadership programs for developing and enhancing multicultural orientations and skills among individuals, and multicultural capacity within organizations.

### ADMISSIONS

Applicants must complete and submit the application form available at the website of the Julian Samora Research Institute under Diversity Assessment and Engagement Program: [jsri.msu.edu](http://jsri.msu.edu).

**Application deadline extended to June 30, 2017.** Applicants will be notified of the decision regarding their admission to the program by July 15, 2017.

**Costs:** \$2,500 per participant. If accepted into the program, payment is required by August 1, 2017.

The program is limited to 20 participants per cohort.

**For more information please contact:  
Devin Mazur at [mazurdev@msu.edu](mailto:mazurdev@msu.edu) or by  
phone: 517-432-1317.**

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### Julian Samora Research Institute

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