

CERTIFICATION IN Diversity Leadership

Diversity Assessment and Engagement Program

August, 2018 through May, 2019

Detroit Public TV

1 Clover Ct

Wixom, MI 48393

The Diversity Assessment and Engagement Program (DAEP) offers certification in diversity leadership to mid- and senior-level leaders in public, private, and non-profit organizations interested in building culturally competent, diverse organizations. The ten-month program consists of ten, 3-hour, face-to-face, monthly modules in which participants gain knowledge and skills in the following areas:

- Self-awareness of personal values, perspectives, and behaviors that shape interactions with persons from cultures other than one's own;
- Understanding of cultural differences between one's culture and those of others;
- Diversity issues in contemporary organizations and approaches for addressing the challenges faced in becoming diversity-competent;
- Personal efficacy in leading and developing multicultural workplaces and providing services in diverse environments; and
- Sustainable practices in building inclusive organizations and engaging diverse populations.

The program is limited to 20 participants per cohort.

Julian Samora Research Institute

219 S. Harrison Rd., Rm 93
University Outreach and Engagement, MSU
East Lansing, MI 48824
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PROGRAM FACILITATOR

Rubén Martínez, Ph.D., Professor of Sociology and Director of the Julian Samora Research Institute

Dr. Martínez is a specialist in public administration, political sociology, intergroup relations and diversity leadership. As a former senior administrator he has expertise and extensive experience in designing and leading diversity leadership programs for developing and enhancing multicultural knowledge and skills among individuals, and transforming monocultural organizations into diverse-competent organizations.

ADMISSIONS

Applicants must complete and submit the application form available at: jsri.msu.edu.

Application deadline is May 15. Applicants will be notified of the decision regarding their admission to the program by June 15.

Costs: \$2,500 per participant.

For more information please contact: Devin Mazur at mazurdev@msu.edu or by telephone, 517-432-1317, or visit the JSRI website at jsri.msu.edu.

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